



UNITED STATES MARINES

GRADUATION CEREMONY
MCRD PARRIS ISLAND, SC

WELCOME TO MARINE CORPS RECRUIT DEPOT

PARRIS ISLAND

On behalf of the Commanding General, Marine Corps Recruit Depot and Eastern Recruiting Region, welcome to this morning's graduation ceremony. Today's graduates have earned the title "United States Marine" through hard work, perseverance, and personal sacrifice. While we recognize what they have accomplished, we must also recognize the role you played. Your support and encouragement sustained them, helping them realize their goal of becoming a Marine. Thank you, and welcome to our Marine Corps family!

You're undoubtedly aware that the Marine Corps and our country expect much of your Marine. They are now held to a higher standard; a standard rooted in our core values and embraced during their transformation from civilian to Marine. They have established a solid foundation that will allow them to face life's challenges with confidence, courage, and honor. They have been tested in recruit training and will face greater tests in the future.

This pamphlet provides a brief overview of our core values and the concept of transformation, and provides guidance useful during your new Marine's leave period and for reporting to their next assignment. Please review this information together. You will better understand what your Marine has done, and they will be better prepared for their next stage of training. If you have any questions your Marine cannot answer while home, please contact your local recruiter.

Thank you for entrusting us with your Marine. Together, we, the Marine Corps family, can keep our Marines focused on their mission and purpose. The result will be limitless potential for success in the Marine Corps and in life.

I hope you enjoy the remainder of your visit at Parris Island and will take time to tour our Recruit Depot with your Marine. Please accept my best wishes for a happy and safe return home for both you and your Marine.



SEQUENCE OF EVENTS

INVOCATION*

SOUND ATTENTION

ADJUTANT'S CALL

MARCH ON OF TROOPS

*NATIONAL ANTHEM**

SOUND OFF

REPORT — PUBLISH THE ORDER

OFFICERS' CENTER

COMMANDING OFFICER REMARKS

PASS IN REVIEW

RETIREMENT OF GUIDONS

INTRODUCTION OF AWARD RECIPIENTS

*MARINES' HYMN**

FINAL DISMISSAL

*PLEASE RISE



"Some people live their whole lives and wonder if they have made a difference. Marines don't have that problem."

President Ronald Reagan

UNITED STATES MARINE CORPS
RECRUIT TRAINING REGIMENT
MARINE CORPS RECRUIT DEPOT
PARRIS ISLAND, SOUTH CAROLINA

09 August 2024

Recruit Training Regiment

Commanding Officer.....Colonel C. B. McArthur
Sergeant Major.....Sergeant Major D. L. Watts

Third Recruit Training Battalion

Commanding Officer.....Lieutenant Colonel B. L. Tye
Sergeant Major.....Sergeant Major S. A. Howard

Commander of Troops

Captain B. R. Heyduk

Parade Adjutant

Staff Sergeant M. Hunt

Company “K”, Third Recruit Training Battalion

Company Commander.....Captain B. R. Heyduk
Company First Sergeant.....Gunnery Sergeant A. Jr., Muniz
Lead Series Commander.....Captain E. A. Diller
Follow Series Commander.....First Lieutenant J. D. Roth
Lead Series Chief Drill Instructor.....Staff Sergeant E. R. Singletary
Follow Series Chief Drill Instructor.....Staff Sergeant R. L. Bruno

Drill Master

Gunnery Sergeant M. N. Moreno

Staff Sergeant B. R. Graham

Chaplain

Lieutenant T. M. West

Color Guard

Sgt E. K. Baafuor

Sgt S. Hernandez

Sgt D. M. Sosa

Sgt T. S. Thorne

PLATOON 3048

SENIOR DRILL INSTRUCTOR.....	SSgt R. A. Martinez
DRILL INSTRUCTOR.....	SSgt J. A. Hardman
DRILL INSTRUCTOR.....	SSgt J. M. Furlough
DRILL INSTRUCTOR.....	Sgt J. Jones



PLATOON HONOR GRADUATE.....	PFC I. E. Doherty
HOMETOWN.....	Beaufort, SC
RECRUITED BY.....	SSgt Cotto

PLATOON HIGH SHOOTER.....	Pvt B. A. Martin (334)
MARKSMANSHIP INSTRUCTOR.....	Sgt Cochman

COMPANY HIGH COMBINED PFT/CFT.....	PFC O. D. Morrison (600)
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Pvt Barrera, J. A.	Pvt Rhodes, C. J.
Pvt Bigham, R. C.	Pvt Rivera, D. A.
PFC Boayue, N.	Pvt Saravia, B. A.
Pvt Brown, A. R.	Pvt Skinner, B. L.
Pvt Bruff, A. L.	Pvt Vasquezramos, J. D.
Pvt Carpenter, B. A.	Pvt Walsh, J. S.
PFC Castro, E. D.	Pvt Weldon, C. T.
PFC Clark, L. T.	PFC Williams, E. A.
Pvt Dimsdale, A. P.	
PFC Doherty, I. E.	
PFC Duranlopez, J.*	
PFC Ellington, W. R.	
PFC Findlay, G.	
PFC Garza, F.	
Pvt Glassmanbalkcom, B.	
Pvt Greenwood, P. B.	
Pvt Henderson III, W. R.	
PFC Jauregui, C. B.*	
Pvt Johnson, Z. P.	
PFC Lopezlopez, P. J.*	
Pvt Maldonado, O. M.	
PFC Marchenaromero, D. A.	
Pvt Martin, B. A.	
Pvt Martinez, C. J.	
Pvt McDaniel, D. A.	
PFC McLellan, B. P.	
Pvt Moats, C. M.	
Pvt Moore, E. O.	
PFC Morrison, O. D.	
Pvt Navorrojas Jr., J. C.	
PFC Paulino, Y. R.	
PFC Perezlopez, A. E.	
PFC Pesce, M. T.	
PFC Reber, W. B.	
Pvt Reyessantana, M.	

PLATOON 3049

SENIOR DRILL INSTRUCTOR.....SSgt A. Y. Hernandez
 DRILL INSTRUCTOR.....Sgt E. N. Benavides
 DRILL INSTRUCTOR.....Sgt V. W. Preitauer
 DRILL INSTRUCTOR.....Sgt C. M. Landry



PLATOON HONOR GRADUATE.....PFC M. D. Quashiecrook
 HOMETOWN.....McDonough, GA
 RECRUITED BY.....SSgt L. M. Porcoro

PLATOON HIGH SHOOTER.....PFC A. N. Barrera (328)
 MARKSMANSHIP INSTRUCTOR.....Sgt Barry

PLATOON HIGH COMBINED PFT/CFT.....PFC S. M. Luna (593)

PFC Abdulimova, D.	PFC Patrocinoaybar, C. C.
PFC Barrera, A. N.	PFC Prado, L. H.
Pvt Bean, G. E.	Pvt Quintanillalucero, M.
PFC Bearden, C. M.	Pvt Riley, S. D.
Pvt Borrero, J. A.	PFC Rodriguez, L. R.
Pvt Brown, S. I.	PFC Rojocatalan, D. M.
PFC Calderondeleon, P.	PFC Ruizmejia, P. A.
PFC Campudoni, A. R.	PFC Santiago, L.
PFC Carrascofelix, E. A.	PFC Shipman, R. H.
Pvt Castillocastro, M.	Pvt Sircy, K. G.
Pvt Corromoran, A. D.	PFC Steadman, V. A.
PFC Crook, M. D.	Pvt Sweeney, S. E.
Pvt Cuencabarrios, J.	Pvt Vanriel, A. J.
PFC Espinozasoto, K. Y.	PFC Weeks, E. F.*
PFC Estrada, N. J.*	
PFC Fernandez, I. A.	
PFC Fitch, D. M.	
PFC Gayflor, S. G.	
PFC Graham, G. N.	
PFC Harter, S. R.	
PFC Helms, J. L.	
Pvt Henriques, J. L.	
PFC Hernandez, D. F.	
Pvt Ithau, A. S.	
Pvt Jacinto, A.	
PFC Lander, A. N.	
PFC Leslie, R. R.	
PFC Luna, S. M.*	
PFC Maldonadosmall, G. E.	
Pvt Marcanocruz, A. L.	
PFC Martinezortiz, E. M.	
Pvt Menjivaralarcon, S.	
Pvt Michel, M.	
Pvt Mohammed, A.	
PFC Mowery, C. E.	

PLATOON 3050

SENIOR DRILL INSTRUCTOR.....SSgt M. T. Childress
 DRILL INSTRUCTOR.....SSgt B. D. Harris
 DRILL INSTRUCTOR.....Sgt D. A. Brown
 DRILL INSTRUCTOR.....Sgt C. K. Cauble



PLATOON HONOR GRADUATE.....PFCT L. Williams
 HOMETOWN.....Richmond, VA
 RECRUITED BY.....Sgt Evans

COMPANY HIGH SHOOTER.....PFC J. T. Adams (340)
 MARKSMANSHIP INSTRUCTOR.....Sgt Seda

PLATOON HIGH COMBINED PFT/CFT.....Pvt J. I. Belcher (597)

PFC Adams, J. T.	Pvt Thompson, T. D.
Pvt Ament, D. M.	Pvt Towne Jr., M. A.
Pvt Anaya, B.	Pvt Turney, D. C.
Pvt Anderson, J. X.	PFC Vest, A. R.
Pvt Anderson, J. J.	PFC Vetzel, J. A.
PFC Belcher, J. I.	PFC Weaver, J. W.
PFC Cruzeufragio, R. S. *	Pvt White, J. L.
Pvt Dagenais, T. J.	Pvt Williams, C. A.
Pvt Denniser, R. A.	PFC Williams, T. L. *
Pvt Dewitt, B. O.	
PFC Elliott, J. C.	
Pvt Feliciano, I. J.	
Pvt Figueroa, L. A.	
PFC Fuentes, J. I.	
Pvt Graddy, C. J.	
Pvt Holland, J. A.	
Pvt Inman, C. R.	
Pvt Karrick, A. J.	
Pvt Kelley, P. A.	
PFC Kerr, T. J.	
Pvt Kodgis, M. A.	
PFC Kovach, A. J. *	
PFC Leal, B.	
Pvt Lucas Jr., C. A.	
Pvt Luisceballos, C. J.	
Pvt Mattson, E. M.	
PFC Melton, J. T.	
Pvt Morrow, A. D.	
PFC Orjuela, J.	
Pvt Ortizfigueroa, L.	
PFC Pierre, S.	
Pvt Ramcharan Jr., A. N.	
PFC Reynolds, D. L.	
PFC Sauers, K. K.	
Pvt Schellenberger, N. L.	

PLATOON 3052

SENIOR DRILL INSTRUCTOR.....	SSgt E. C. Wallace
DRILL INSTRUCTOR.....	SSgt Y. E. Rodriguez
DRILL INSTRUCTOR.....	Sgt E. S. Freeman
DRILL INSTRUCTOR.....	Sgt G. K. Crooms



COMPANY HONOR GRADUATE.....	PFC J. C. Jean
HOMETOWN.....	West Palm Beach, FL
RECRUITED BY.....	SSgt Vital

PLATOON HIGH SHOOTER.....	Pvt B. Ramirezsolis (332)
MARKSMANSHIP INSTRUCTOR.....	Sgt Smoot

PLATOON HIGH COMBINED PFT/CFT.....	PFC J. C. Jean (581)
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Pvt Alvarez, M.	PFC Shelton, M. C.
Pvt Asberry, E. N.	Pvt Snook, D. S.
Pvt Back, M. A.	Pvt Stewart, B. R.
Pvt Banks, J. M.	PFC Stulir, B. H.
Pvt Bishop, R. D.	Pvt Thompson, D. S.
Pvt Bolarinho, H. L.	Pvt Vandenack V, E. C.
Pvt Cabrera, L. D.	Pvt Velez, B. W.
PFC Chance, J. C.	Pvt Walton, M. M.
Pvt Conrad, L. R.	Pvt Weeks, T. G.
PFC Crabtree, N. C.	PFC Wyke, K. M.
Pvt Durandonu, M.	Pvt Zinn, A. T.
Pvt Durango, M. R.	
Pvt Espiritu, D.	
PFC Fusaro, A. A.	
Pvt Harris, A. D.	
PFC Jean, J. C.*	
PFC Jeanbaptiste, N. R.*	
Pvt Llivizupa, B. A.	
Pvt Lucassalcedo, T. E.	
PFC Lustig, K. H.	
Pvt Maldonado, K.	
Pvt Mason III, M. C.	
Pvt McKelvy, T. S.	
Pvt Moritz, C. A.	
PFC Munro, P. M.	
PFC Murray, H. P.	
Pvt Noori, A. Q.	
PFC Ongay, A.	
Pvt Palmatier, Q. D.	
Pvt Ramirezsolis, B.	
PFC Samuels, C. A.*	
PFC Sellers Jr., M. L.	

*Denotes meritorious promotion to current rank.

PLATOON 3053

SENIOR DRILL INSTRUCTOR.....SSgt A. Lewis
 DRILL INSTRUCTOR.....Sgt T. Broullire
 DRILL INSTRUCTOR.....Sgt B. Francis
 DRILL INSTRUCTOR.....Sgt H. Isbell



PLATOON HONOR GRADUATE.....PFC T. Alexander
 HOMETOWN.....Naples, FL
 RECRUITED BY.....Sgt Heath

PLATOON HIGH SHOOTER.....Pvt B. S. Hart (338)
 MARKSMANSHIP INSTRUCTOR.....Cpl Alstrom

PLATOON HIGH COMBINED PFT/CFT.....PFC R. A. Carrasquillo (586)

PFC Alexander, T.	PFC Smith, B. L.
Pvt Borden, E. J.	PFC Vargas, J. Y.
Pvt Brito, A.	Pvt Welch II, D.
PFC Bryan, C. R.	Pvt Wickenheiser, E. J.
PFC Carrasquillo, R. A.	Pvt Williams, K. M.
Pvt Casianocampis, R.	Pvt Wilson, A. K.
PFC Clark, N. R.	Pvt Young, J. C.
Pvt Cunningham Jr., C. J.	Pvt Yung, J. C.
Pvt Fernandez, N.	
Pvt Fortella, D. D.	
PFC Frith, C. E.*	
Pvt Green, C. X.	
PFC Griffis, M. J.	
PFC Gualpafajardo, J. E.	
PFC Hall, T. M.	
Pvt Hart, B. S.	
PFC Henson, N. C.*	
Pvt Hollingsworth, E. J.	
PFC Holness, O. A.*	
PFC Joiner, W. M.	
Pvt Jones, K. I.	
Pvt Ladner, L. B.	
PFC Marion, R. M.	
Pvt Martinez, M. M.	
PFC Onome, A. A.	
Pvt Otterson, M. T.	
Pvt Payton, A. A.	
PFC Pilkington, D. E.	
Pvt Prietoelguera, D.	
Pvt Putzier, A. M.	
Pvt Randolph, C. J.	
Pvt Reither, N. R.	
Pvt Reyes, A.	
PFC Rivera, M. B.	
Pvt Sanchez, A. D.	

PLATOON 3054

SENIOR DRILL INSTRUCTOR.....SSgt C. A. Newton
DRILL INSTRUCTOR.....SSgt T. C. Pizarro
DRILL INSTRUCTOR.....SSgt H. T. Haffly
DRILL INSTRUCTOR.....SSgt J. B. Frank



PLATOON HONOR GRADUATE.....PFC A. S. McClean
HOMETOWN.....Fort Lauderdale, FL
RECRUITED BY.....SSgt Rivera

PLATOON HIGH SHOOTER.....Pvt D. Fernandez (334)
MARKSMANSHIP INSTRUCTOR.....Cpl Darden

PLATOON HIGH COMBINED PFT/CFT.....Pvt R. RodriguezPena (598)

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|----------------------------|------------------------|
| Pvt Amoussouvi, J. W. | PFC Stratford, F. J. |
| Pvt Ayiei, A. M. | Pvt Taylor, T. N. |
| PFC Bailey, L. J. | Pvt Thomas, N. E. |
| PFC Bowman, A. T. | Pvt Torresduran, Y. A. |
| PFC CallahuiLertora, S. | PFC Watson, P. W. |
| Pvt Cayo, D. S. | PFC Webb, B. J.* |
| PFC Duranmoreno, E. | PFC Zuniga, C. A. |
| Pvt Felipe, A. M. | |
| Pvt Felipe, N. M. | |
| Pvt Fernandez, D. | |
| Pvt Garcia, J. E. | |
| Pvt Hanson, L. J. | |
| Pvt Heilman, C. J. | |
| PFC Hines, M. J. | |
| Pvt Hutchinson, R. O. | |
| Pvt Kap, K. M. | |
| Pvt Lane, D. J. | |
| Pvt Lopez, M. A. | |
| Pvt Mainatozhagnay, C. M. | |
| Pvt Malaret, A. C. | |
| Pvt Matos, A. A. | |
| PFC McClean, A. S. | |
| PFC Nunez, E.* | |
| Pvt Parrish, M. N. | |
| PFC Powellcampbell, O. J.* | |
| Pvt Prussen, J. R. | |
| Pvt Rey, J. R. | |
| Pvt Rizzo, G. | |
| Pvt Rodriguezgarcia, J. | |
| Pvt Rodriguezpena, R. | |
| Pvt Roebuck, K. M. | |
| Pvt Rousseau, N. C. | |
| PFC Ruiz, G. A. | |
| Pvt Santosmora, R. M. | |
| Pvt Sierra, D. J. | |



drill, physical fitness, academics, combat water survival, close combat, and marksmanship. They instruct, mentor and lead recruits, exemplifying Core Values in all they do. Their efforts culminate during the 11th week of training in the Crucible, a grueling 54-hour evaluation of physical, mental, and moral fitness emphasizing selflessness and teamwork.

Transformation is sustained and reinforced throughout each Marine's period of service while assigned to operating units, where teamwork and commitment are essential to success. Regular training and individual mentorship support the continued development of each Marine. Additionally, required formal courses of Professional Military Education emphasize further development of character and core values.



Ultimately, we seek to return transformed Americans home to strengthen our society at the completion of their service. The Corps is known for making Marines who leave active duty to become strong leaders in the community. These Marines demonstrate the lasting value of strength of character based on our core values.



TRANSFORMATION



The Marine Corps makes Marines and wins battles. We consider these two activities to be inextricably linked, and believe the individual Marine decides the outcome of any conflict or military action despite constant advances in battlefield technology.

Today, Marines are committed across the globe to operations as diverse as guarding American diplomatic missions, providing disaster relief, and conducting combat operations. Thousands more remain forward deployed, ready to secure our nations' interest on short notice.

Operating successfully in such diverse and complex operating environments is challenging, but these challenges are not new. Marines have faced, and overcome, similar challenges throughout history. To ensure our future success, we looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima, the Chosin Reservoir, Hue City, and Fallujah. We found that strong character and a fighting spirit rooted in core values were essential to our past success. Developing strength of character and instilling these core values is the essence of what we call “transformation.”



THE TRANSFORMATION LIFECYCLE



The transformation process begins with recruiting, where we select young men and women of demonstrated potential and commitment and prepare them for recruit training.

Transformation accelerates during boot camp, where Drill Instructors remain the key to making Marines. Drill Instructors transform recruits into basic Marines through intense, demanding training including close order

U.S. MARINE CORPS CORE VALUES

Generations of American men and women have given special meaning to the term United States Marine by their performance on and off the battlefield. Feared by enemies, respected by allies, and loved by the American people, Marines are a “special breed.” This reputation was gained and is maintained by adhering to a set of enduring core values, the guiding beliefs and principles that give us strength, influence our attitudes, and regulate our behavior. Our Core Values are:

HONOR

The quality that guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat, or steal; to abide by an uncompromising code of integrity; to respect human dignity; to have respect and concern for each other. The quality of maturity, dedication, trust, and dependability that commits Marines to act responsibly; to fulfill obligations; to be accountable for actions and to hold others accountable for their actions.

COURAGE

Courage is the mental, moral, and physical strength ingrained in Marines to carry them through the challenges of combat and the mastery of fear; to do what is right; to adhere to a higher standard of personal conduct; to lead by example, and to make tough decisions under stress and pressure.

COMMITMENT

The spirit of determination that leads to professionalism and mastery of the art of war. It leads to the highest order of discipline for unit and self; enabling 24-hour-a-day dedication to Corps and Country; pride; concern for others; and an unrelenting determination to achieve a standard of excellence in every endeavor. Commitment is the value that establishes the Marine as the warrior and citizen others strive to emulate.

GUIDANCE FOR NEW MARINES

As one of our Corps' newest Marines, you will normally travel to your home of record for 10 days of well earned "boot leave" prior to reporting for follow-on training at the School of Infantry. While home on leave, take the time to rest and re-connect with your Marine family and friends. Stay true to our core values of honor, courage, and commitment. Maintain your physical fitness, and remain safe in day-to-day activities. Use this time to rest, reflect upon the commitment you have made to our Corps and nation, and prepare for your next phase of training. I encourage you to contact your recruiter and assist them in selecting qualified candidates for enlistment.

YOUR RESPONSIBILITIES

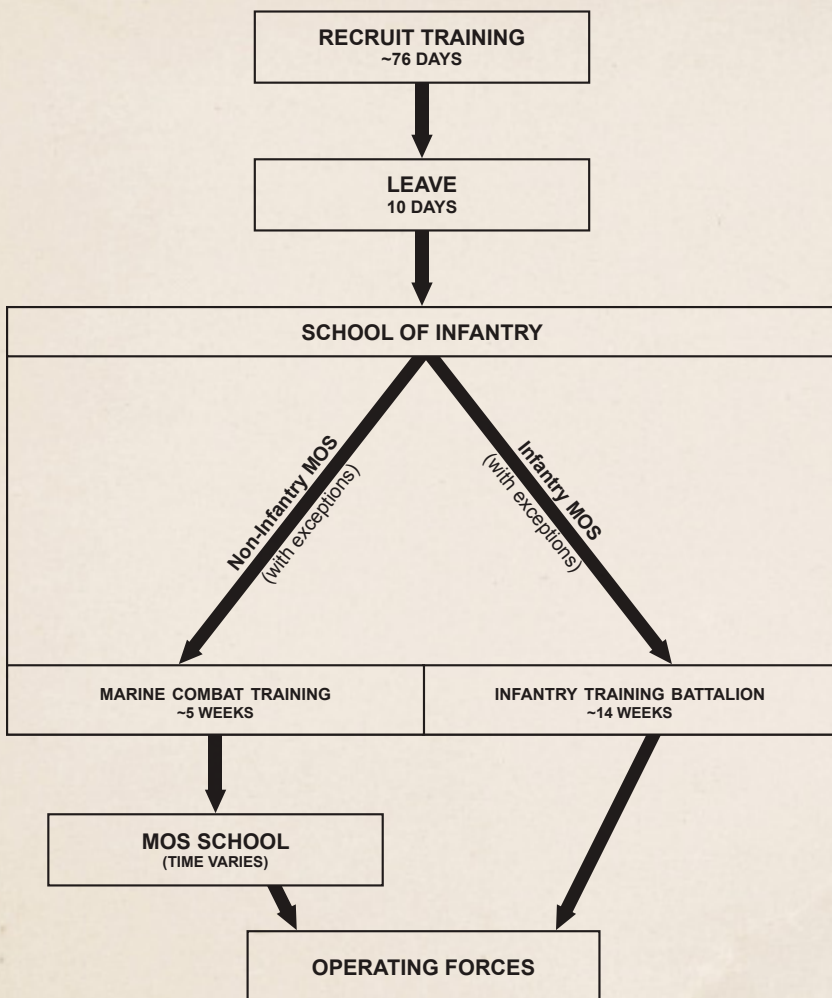
As a basic Marine, imbued with our Core Values, you now represent our Corps. You are expected to exemplify personal character, selflessness, and military virtue. Ensure you stay mentally, morally, and physically prepared to embark on your next challenge of becoming a basic rifleman. Conduct yourself in accordance with the high standards to which you have been held. Demonstrate to everyone your transformation into a proud, disciplined Marine. Many of your friends and acquaintances will not understand your commitment, and you may need to make tough decisions as a result. Have courage. Remember, you now represent the Marine Corps to your family, friends, hometown, and our nation.

MY EXPECTATIONS

Use our Core Values as a moral compass. Be true to yourself, your family, our Corps, and our nation. Our Core Values apply, always and everywhere. You may be tempted to participate in activities incompatible with our ethos; stay committed to the course you chose when you received your Eagle, Globe, and Anchor. Additionally maintain your physical readiness; this is a life-long effort and you have a good start. Watch what you eat, stay hydrated, go for light runs during leave, and maintain your upper body strength. I challenge you to assist our Corps in recruiting. For over 242 years, every Marine has been a recruiter. Contact your recruiter - you may have the opportunity to impact our recruiting effort and improve your opportunities for promotion at the same time. Finally, be safe. Think before you act. You have not driven a motor vehicle in over three months, so be careful. Drive safely, and above all else, don't drink and drive. In the end, I expect you to arrive at your next duty station rested, healthy, and ready to continue your training.

ENTRY-LEVEL TRAINING OVERVIEW

The chart below outlines the basic entry level training progression for new Marines, from recruit training, through the School of Infantry, and on to the Operating Forces. Most Marines assigned non-infantry Military Occupational Specialties (MOS) will complete Marine Combat Training while at the School of Infantry, followed by their MOS school. Some assigned non-infantry MOSs will attend Infantry Training Battalion in lieu of Marine Combat Training, followed by their MOS school. Those assigned infantry MOSs will attend Infantry Training Battalion.



MERITORIOUS PROMOTIONS

Marines are eligible to earn meritorious promotions to the next higher rank by referring qualified applicants for enlistment to their recruiter.

- A private needs only one referral for promotion to private first class. In addition to increased authority and responsibility, this promotion will increase the Marine's pay more than \$150 per month.
- A private first class requires only two referrals for promotion to lance corporal. This promotion will increase the Marine's pay by over \$75 per month and will provide the Marine an even greater opportunity to demonstrate his or her leadership and professionalism.

SCHOOL OF INFANTRY REPORTING INSTRUCTIONS

- Report to the Commanding Officer, School of Infantry-East. The uniform for reporting to the School of Infantry-East is the Service "A" uniform.
- Pack two full sets of utilities (one green digital and one desert digital), boots and hygiene kit in your carry-on bag.
- Carry your ID card, ID tags, orders, SRB and medical/dental records in your carry-on bag.
- Bring all Marine Corps issued clothing and equipment.
- Wear appropriate civilian attire while traveling between your leave address and the School of Infantry-East.
- If you need immediate assistance while you are on leave, contact your recruiter.
- The contact information for the School of Infantry-East at Camp Geiger, North Carolina is Student Administration at (910) 449-0441/0442/0443. During non-working hours (1700-0700 Monday-Friday, weekends, and holidays), call the Officer of the Day at (910) 449-0179.
- The School of Infantry-East website contains additional information. The address is <http://www.tecom.marines.mil/soieast/unithome.aspx>



Review photos from today's graduation at the official Parris Island Facebook page.
<http://www.facebook.com/ParrisIsland>



SEMPER FIDELIS

